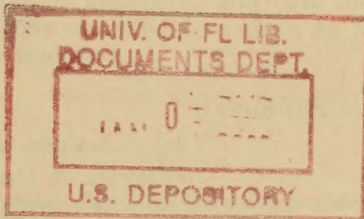


NATIONAL RECOVERY ADMINISTRATION

AMENDMENT TO  
CODE OF FAIR COMPETITION  
FOR THE

PIPE ORGAN INDUSTRY

AS APPROVED ON SEPTEMBER 1, 1934



UNITED STATES  
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Approved Code No. 210—Amendment No. 1

## AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

### PIPE ORGAN INDUSTRY

As Approved on September 1, 1934

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#### ORDER

#### APPROVING AMENDMENT TO CODE OF FAIR COMPETITION FOR THE PIPE ORGAN INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title 1 of the National Industrial Recovery Act, approved June 16, 1933, for approval of an amendment to a Code of Fair Competition for the Pipe Organ Industry, and opportunity to be heard having been afforded all interested parties, and any objections filed having been duly considered, and the annexed report on said amendment, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise; do hereby incorporate, by reference, said annexed report and do find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and do hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby modified to include an approval of said Code in its entirety as amended.

HUGH S. JOHNSON,  
*Administrator for Industrial Recovery.*

Approval recommended:

JOSEPH F. BATTLEY,  
*Acting Division Administrator.*

WASHINGTON, D.C.,  
*September 1, 1934.*

## REPORT TO THE PRESIDENT

The PRESIDENT,

*The White House.*

SIR: An application has been duly made, pursuant to and in full compliance with the provisions of the National Industrial Recovery Act, for an Amendment to the Code of Fair Competition for the Pipe Organ Industry, submitted by the Code Authority for the Pipe Organ Industry.

The purpose and effect of the Amendment are to authorize the Code Authority to submit a budget and method of assessment upon which funds shall be contributed by members of the Industry.

The Amendment also incorporates in the Code certain standard labor and administrative provisions, which will prove more effective to the Code Authority in the administration of this Code for the Industry.

The Deputy Administrator in his final report to me on said Amendment to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

I find that:

(a) The Amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of the industries, by avoiding undue restriction of production (except as may be temporarily required) by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof.

(c) The Amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(d) The Amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(e) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Amendment.

For these reasons, therefore, I have approved this Amendment.

Respectfully,

HUGH S. JOHNSON,  
*Administrator.*

SEPTEMBER 1, 1934.

## AMENDMENT TO CODE OF FAIR COMPETITION FOR THE PIPE ORGAN INDUSTRY

Amend Section 4 of Article V by adding the following:

"Standards for safety and health shall be submitted by the Code Authority to the Administrator within three (3) months after the effective date of the amendment."

Delete Section 8 of Article V and substitute therefor the following:

"8. All employers shall post and keep posted copies of this Code in conspicuous places accessible to all employees. Every member of the industry shall comply with all rules and regulations relative to the posting of provisions of Codes of Fair Competition which may from time to time be prescribed by the Administrator."

Add as a new Section to Article V:

"9. No employee shall be dismissed or demoted by reason of making a complaint or giving evidence with respect to an alleged violation to this Code."

Delete Section 7 (g) of Article VI and substitute therefor the following:

"(g) 1. It being found necessary in order to support the administration of this code and to maintain the standards of fair competition established hereunder and to effectuate the policy of the Act, the Code Authority is authorized:

"(a) To incur such reasonable obligations as are necessary and proper for the foregoing purposes, and to meet such obligations out of funds which may be raised as hereinafter provided and which shall be held in trust for the purposes of the Code;

"(b) To submit to the Administrator for his approval, subject to such notice and opportunity to be heard as he may deem necessary, (1) an itemized budget of its estimated expenses for the foregoing purposes, and (2) an equitable basis upon which the funds necessary to support such budget shall be contributed by members of the industry;

"(c) After such budget and basis of contribution have been approved by the Administrator, to determine and obtain equitable contribution as above set forth by all members of the industry, and to that end, if necessary to institute legal proceedings therefor in its name.

"2. Each member of the industry shall pay his or its equitable contribution to the expenses of the maintenance of the Code Authority determined as hereinabove provided, and subject to rules and regulations pertaining thereto issued by the Administrator. Only members of the industry complying with the code and contributing to the expenses of its administration as hereinabove provided, unless duly exempted from making such contributions, shall be entitled to participate in the selection of members of the Code Authority or to receive the benefits of any of its voluntary activities or to make use of any emblem or insignia of the National Recovery Administration.

"3. The Code Authority shall neither incur nor pay any obligation substantially in excess of the amount thereof as estimated in its approved budget, and shall in no event exceed the total amount contained in the approved budget, except upon approval of the Ad-

ministrator; and no subsequent budget shall contain any deficiency item for expenditures in excess of prior budget estimates except those which the Administrator shall have so approved."

Article VI, Section 7—Strike out subsection (i) and in lieu thereof insert the following:

(i) To recommend to the Administrator any action or measures deemed advisable, including further fair trade practice provisions to govern members of the industry in their relations with each other or with other industries; measure for industrial planning, and stabilization of employment; and including modifications of this Code which shall become effective as part hereof upon approval by the Administrator after such notice and hearing as he may specify.

Article VI, Section 7—Add a new subsection as follows:

(j) To appoint a Trade Practice Committee which shall meet with the Trade Practice Committees appointed under such other codes as may be related to the industry for the purpose of formulating fair trade practices to govern the relationships between employers under this code and under such other codes to the end that such fair trade practices may be proposed to the Administrator as amendments to this code and such other codes.

Article VI—Amend Section 5 to read as follows:

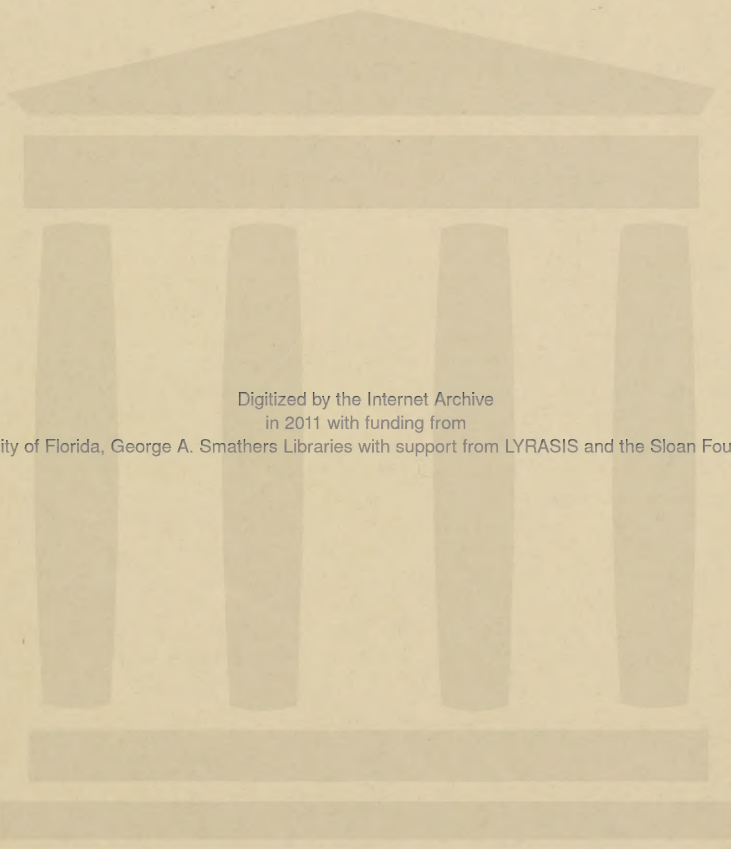
"5. Any member of the Industry shall be eligible for membership in the National Association of Organ Builders or any other trade association or organized group participating in the activities of the Code Authority upon compliance with the provisions of the bylaws relating to membership, provided that any person applying for membership shall pay such dues as are imposed upon and paid by all other members. Such members of the Industry as do not choose to become members of the National Association of Organ Builders or any other trade association or organized group may participate in the activities of the Code Authority and the selection of members thereof by complying with the requirements of this Code."

Article VI, Section 7—Amend subsection (h) to read as follows:

"(h) To cooperate with the Administrator in regulating the use of any N.R.A. insignia solely by those members of the Industry who are complying with this Code."

Approved Code No. 210—Amendment No. 1.  
Registry No. 1644-02.

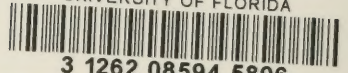




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